



Steven M. Piascik, CPA, MT

- Member of the American Institute for Certified Public Accountants and the Virginia Society of Certified Public Accountants
- Created The Piascik PassportSM—an innovative program to help companies quickly and smoothly establish a business entity in Virginia
- Winner of the 2004 Practice Innovation Award by *Practical Accountant Magazine*
- Winner of the 2004 Torch Award by the Better Business Bureau of Central Virginia
- VALET Program Partner with the Virginia Economic Development Partnership
- Quoted in the *The Washington Post*, *Atlanta Journal-Constitution*, *MSN Money* and *Richmond Times-Dispatch*
- Recognized multiple times as Super CPA in *Virginia Business*
- Profiled in *The Wall Street Journal* and *ESPN Magazine*
- One of Richmond's "Top Forty Under Forty" by *Style Weekly Magazine*
- Registered Financial Advisor to the NFL Players Association

PROFILE

Steve Piascik is President and founder of Piascik & Associates, a premier personalized tax and financial planning CPA firm in Richmond, Virginia. His background and experience in such key areas as international, state and local tax issues allow him to work effectively with a wide range of clients from start-ups to Fortune 500 and international companies. ● As a specialist in complex accounting, tax consulting and tax compliance issues, he is responsible for his firm's client relationships, providing expert tax advice on high-level technical issues, IRS engagements and all areas of management of the firm. ● Prior to founding his company P.C., Piascik was Senior Tax Manager in the Richmond office of KPMG LLP, one of the "Big Four" international accounting firms. He managed the firm's Central Virginia tax practice for high technology and emerging growth companies. ● Over the course of his 17-year career, Steve has managed tax issues and consulted for several hundred clients including publicly-traded and international companies, medical practices, high-net worth individuals, real estate companies, retail, automotive, professional athletes, financial institutions and international companies. ● His current client list spans seven countries and four continents. ● Some of Steve's memberships include: Greater Richmond Technology Council, Richmond World Affairs Council, and Virginia Technology Alliance. He holds a BS in Business Administration/ Accounting from Bloomsburg University and a Masters in Taxation from Virginia Commonwealth University.

|| *Sometimes I think Piascik & Associates coined the term proactive They are constantly thinking about ways to make our international business work better and save more.* || *Joey Stevens / Vice President/ Director of Operations / Techma USA, Inc.*



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